<table>
<thead>
<tr>
<th>TSC Category</th>
<th>Learning Design</th>
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<tbody>
<tr>
<td>TSC</td>
<td>Learning Solution Design</td>
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<tr>
<td>TSC Description</td>
<td>Design and evaluate learning solutions which drive performance enhancement</td>
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<td>TSC Proficiency Description</td>
<td>Level 1</td>
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<tr>
<td>Knowledge</td>
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- Organisation's objectives and intended business outcomes
- Methods of analysing outcomes of learner profile and learning needs analyses and workplace performance diagnoses
- Design thinking processes
- Adult learning and instructional design principles
- Types of learning technologies and solutions
- Types of learning solutions
- Learning solutions design processes
- Methods to trial learning solutions prototypes
- Methods to assess feasibility and benefits of learning solutions
- Components of implementation plans
- Strategies for analysing performance metrics
- Process improvement strategies
- Design thinking strategies
- Methods to evaluate learning solution prototypes
- Methods to evaluate implementation plans
- Trends and developments in learning solutions design
### Abilities

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- Analyse organisation’s intended objectives and business outcomes
- Analyse outcomes of learner profile and learning needs analyses and workplace performance diagnoses
- Implement design thinking processes, adult learning and instructional design theories to develop learning solutions prototypes
- Conduct trials to assess learning solutions prototypes
- Conduct feasibility analyses to identify potential implementation issues
- Present outcomes of learning solutions trials to demonstrate benefits
- Incorporate feedback and outcomes of learning solutions prototype trials to create final product
- Develop implementation plans to facilitate effective integration of learning solutions
- Synthesise outcomes of learner, learning needs and performance metrics analyses
- Evaluate trends and emerging learning solutions design processes
- Establish design thinking frameworks to facilitate development of learning solutions
- Evaluate potential to integrate learning solutions into overall process improvement strategies
- Develop processes and guidelines for conducting learning solutions trials
- Evaluate outcomes of learning solutions trials
- Design framework for implementation plans of learning solutions