

ANNEX A

Factsheet on SkillsFuture Mid-Career Enhanced Subsidy

1. In line with the objectives of SkillsFuture to support and encourage lifelong learning and help Singapore Citizens (SCs) stay responsive to a changing workplace, and in recognition that mid-career individuals may face greater challenges in undertaking training, the Singapore Workforce Development Agency (WDA) will implement enhanced course subsidies for mid-career individuals from 1 October 2015. This was announced by the Deputy Prime Minister Tharman Shanmugaratnam, Chairman of SkillsFuture Council, at the Singapore Budget 2015.

SkillsFuture Mid-Career Enhanced Subsidies for SCs Aged 40 and Above

2. With effect from 1 October 2015, SCs aged 40 and above will enjoy enhanced subsidies of up to 90% of course fees for WDA-supported certifiable courses. (shown in Table 1). More than 8,000 courses will be eligible for the enhanced subsidies (see Table 1).

Table 1: Eligible Courses

Eligible Courses	Targeted at Rank-and-File Level	Targeted at Professionals, Managers & Executives (PME) Level
Courses offered by WDA-appointed Continuing Education and Training (CET) Centres	Up to 90% of course fees	
Certifiable Courses approved by WDA	Up to 90% of course fees, capped at \$25/hour	Up to 90% of course fees, capped at \$50/hour

3. Eligible individuals under the Workfare Training Support Scheme will continue to receive 95% course fee funding support.

Table 2: Summary of WDA Course Fee Subsidies Effective 1 October 2015

Eligible Courses	All Singapore Citizens and Permanent Residents	Small and Medium Enterprises (SME) - Singapore Citizens and Permanent Residents¹	Singapore Citizens aged ≥ 40 years²	Singapore Citizens aged ≥ 35 years and earning \leq \$1,900/month³
Courses offered by WDA-appointed CET Centres	Up to 90% for Rank-and-File (RF) level courses Up to 70% for PME level courses	Up to 90%	Up to 90%	95%
Certifiable Courses approved by WDA	Up to 80%, capped at \$17/hour for Rank and File level courses Up to 50%, capped at \$15/hour for PME courses	Up to 90%, capped at \$25/hour for RF courses and \$50/hour for PME courses	Up to 90%, capped at \$25/hour for RF courses and \$50/hour for PME courses	95%

¹ Under the Enhanced Training Support For Small & Medium Enterprises Scheme.

² Under the SkillsFuture Mid-career Enhanced Subsidy.

³ Under the Workfare Training Support Scheme.