

FAQs on Anchor companies/SkillsFuture Queen Bee companies

Q1. What are Anchor companies/SkillsFuture Queen Bee companies?

Anchor companies/SkillsFuture Queen Bee companies are industry leaders that attract and influence other companies (in particular SMEs), to scale up employer-initiated skills development efforts and help extend the reach of the SkillsFuture movement.

Q2. Which industries will the Anchor companies/SkillsFuture Queen Bee companies be from? Are there any key sectors that MOE/SSG will be prioritising?

Anchor companies/SkillsFuture Queen Bee companies will be identified across various industry sectors, but their outreach is expected to go beyond their respective sectors. The emphasis will be on their industry standing and ability to reach out and drive employer-initiated skills development by other companies, in particular SMEs.

Q3. How will Anchor companies/SkillsFuture Queen Bee companies help SMEs in their training efforts?

Anchor companies/SkillsFuture Queen Bee companies will extend their expertise to SMEs across the industry. SSG will partner such companies to leverage their best practices and cutting-edge know-how, co-creating skills and training solutions such as training and workplace learning, and tapping on their network to level up the skills capability of SMEs.

Q4. How do I apply to be an Anchor company/SkillsFuture Queen Bee company?

This is not a scheme for application. SSG identifies potential Anchor companies/SkillsFuture Queen Bee companies based on criteria such as their industry standing, industry expertise and extensiveness of their industry networks.

Q5. Where can I find out more about the training programmes offered by Anchor companies/SkillsFuture Queen Bee companies? How do I enrol for these training programmes?

SSG partners Anchor companies/SkillsFuture Queen Bee companies to develop skills and training solutions that meet wider industry skills needs. Anchor companies/SkillsFuture Queen Bee companies will outreach to enterprises in their value chain and networks, and these solutions will also be made available to the rest of the industry. More information on the programmes will be made available when ready.

Q6. Will the training offered by Anchor companies/SkillsFuture Queen Bee companies be funded by Government?

Yes. SSG partners Anchor companies/SkillsFuture Queen Bee companies to develop skills and training solutions that meet wider industry needs. The programme fees will

be funded at SSG's prevailing rates, i.e. up to 70% for non-SME and up to 90% for SME participants.