### Critical Work Functions and Key Tasks / Performance Expectations

#### Lead the valuation
- Evaluate and determine the relevant valuation related standards and guidelines to ensure consistency with the subject matter and the purpose of the valuation
- Review progress of engagement and determine follow-up steps
- Oversee business goals
- Provides strategic vision and leadership for the business
- Steer organisation to achieve objectives and targets
- Evaluate new ways to transform and grow business against global changing business environment
- Endorse business proposals
- Endorse engagement and representation letters
- Advocate for quality assurance in processes
- Foster an environment that promotes quality and continuous improvement in the valuation process
- Assess solution to address lapses in quality assurance
- Establish the ethical climate of the organisation
- Advocate standards of ethics amongst staff
- Uphold standards of ethics

#### Lead business development
- Evaluate risks and threats of engagements
- Establish strategic business partner relationships
- Develop relationships at the C-Suite and Board level
- Promote new ideas and business solutions to stakeholders

#### Lead stakeholder engagement
- Critical Work Functions & Key Tasks / Performance Expectations
- In accordance with the International Valuation Standards Council’s Code of Ethical Principles for Professional Valuers

### Technical Skills & Competencies

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<td>Developing People</td>
<td>Decision Making</td>
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For a list of Training Programmes available for the Accountancy sector, please visit: www.skillsfuture.sg/skills-framework/accountancy

The information contained in this document serves as a guide.