### Skills

#### Child Development
- Integrate understanding of how children (birth to age 8) learn and develop within the curriculum. (The Senior LSEd will also identify children with developmental needs.)

#### Curriculum & Pedagogy
- Customise teaching and learning approaches aligned to curriculum frameworks.
- Customise strategies to observe and document children’s learning (Senior Pre-school Teacher).
- Engage children meaningfully through the co-design of curriculum and appropriate pedagogy (Senior Pre-school Teacher).
- Evaluate differentiated teaching and learning strategies to meet the diverse needs of children (Senior Pre-school Teacher).
- Lead in integrating the core values of early childhood education within curricula and programmes at the centre.

#### Learning Environment
- Design quality learning environments (Senior Pre-school Teacher).

#### Interactions & Relationships
- Model trusting and respectful relationships with children through positive interactions with them.

#### Health, Safety & Nutrition
- Advocate appropriate course of action for the protection of children (Senior Pre-school Teacher).
- Advocate a safe and healthy environment within the centre (Senior Pre-school Teacher).

#### Professional Mastery
- Mentor teachers to enhance their daily practice.
- Contribute to fostering a culture of continuous learning (Senior Pre-school Teacher).
- Develop and motivate team members through capability development.
- Display critical thinking and analytical skills.

#### Professional Values & Ethics
- Advocate ethical behaviour and professionalism among colleagues (Senior Pre-school Teacher).

#### Teamwork & Collaboration
- Foster a culture of collaboration (Senior Pre-school Teacher).
- Facilitate effective work teams.
- Facilitate effective communication and engagement at the workplace.
- Apply emotional competence to manage self and team at the workplace.
- Solve problems and make decisions at supervisory level.

#### Visioning & Planning
- Collaborate with the centre leader, lead teacher and centre staff to align short-term and long-term goals to the vision, mission and values of the centre (Senior Pre-school Teacher).

### Training Programmes

For CPD courses, please visit: [here](#).

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#### ONE@ECDA

- **ECCE Skills Map - Teacher Track**

- **Occupation**
  - Senior Pre-school Teacher
- **Pre-school Teacher**

- **Skills**
  - Developing the Child Holistically
  - Collaborating with Families and Community
  - Building Professional Capacity
  - Building Organisational Capacity

- **Training Programmes**

  - Offered by: Ngee Ann Polytechnic (SDELS)

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For CPD courses, please visit: [here](#).
<table>
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<tr>
<th><strong>ECCE Occupation</strong></th>
<th><strong>Beginning Pre-school Teacher</strong></th>
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### Developing the Child Holistically

- **Child Development**
  - Apply Understanding of how Children (Birth to Age 8) Learn and Develop (Beginning Pre-school Teacher)

- **Curriculum & Pedagogy**
  - Evaluate Teaching and Learning Approaches Aligned to Curriculum Frameworks
  - Apply Classroom Management Strategies, and Strategies to Observe and Document Children’s Learning
  - Inculcate the Core Values of Early Childhood Education through Classroom Activities and Programmes (Beginning Pre-school Teacher)

- **Learning Environment**
  - Set up Quality Learning Environments (Beginning Pre-school Teacher)

- **Interactions & Relationships**
  - Foster Trusting, Respectful Relationships with Children through Positive Interactions with Them.
  - Guide the Development and Enhancement of Self-Awareness, Self-Regulation, Social Awareness and Confidence

- **Health, Safety & Nutrition**
  - Adhere to Health, Safety, Nutritional and Hygiene Standards and Procedures (Beginning Pre-school Teacher)

### Collaborating with Families and Community

- **Family & Community Partnerships**
  - Establish Home-Centre Partnerships (Beginning Pre-school Teacher)
  - Engage in Collaborative Projects with Community Stakeholders (Beginning Pre-school Teacher)

### Building Professional Capacity

- **Professional Mastery**
  - Engage in Continuous Learning and Reflective Practice (Beginning Pre-school Teacher)

- **Professional Values & Ethics**
  - Demonstrate Ethical Behaviour and Professionalism (Beginning Pre-school Teacher)

### Building Organisational Capacity

- **Teamwork & Collaboration**
  - Collaborate with Colleagues to Foster Positive Workplace Relations (Beginning Pre-school Teacher)
  - Engage in Centre Initiatives and Programmes

- **Visioning & Planning**
  - Demonstrate Understanding of the Centre’s Vision, Mission and Values (Beginning Pre-school Teacher)

### Skills

#### Child Development
- Apply Understanding of how Children (Birth to Age 8) Learn and Develop (Beginning Pre-school Teacher)

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- Evaluate Teaching and Learning Approaches Aligned to Curriculum Frameworks
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#### Visioning & Planning
- Demonstrate Understanding of the Centre’s Vision, Mission and Values (Beginning Pre-school Teacher)

### Requirement

**Diploma in Child Psychology and Early Education (CPEE)**
- Offered by: Ngee Ann Polytechnic

**Diploma in Early Childhood Education (ECH)**
- Offered by: Ngee Ann Polytechnic

**Diploma in Early Childhood Studies (DECS)**
- Offered by: Temasek Polytechnic

**Diploma in Early Childhood Care and Education (DECCE-T)**
- Offered by: Ngee Ann Polytechnic, Temasek Polytechnic

**Professional Diploma in Early Childhood Care and Education (PDECCE)**
- Offered by: Asian International College (AIC), KLC International Institute (KLCII), SEED Institute

**Diploma (Conversion) in Early Childhood Teaching (DCECT)**
- Offered by: Ngee Ann Polytechnic

**Professional Diploma in Early Childhood Care and Education (Childcare) (PDECCE (CC))**
- Offered by: KLC International Institute (KLCII), SEED Institute

*More details on LSEd competencies can be found in the Skill Standards for skills incorporated with LSEd’s competencies. Skills in blue refer to skills that are transferable across sectors.*

Information is correct at the time of printing – December 2016

For more information on the Skills Framework for ECCE, please visit www.skillsfuture.sg/skills-framework/ecce