Skills Framework for Human Resource

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

**Job Role:**
Chief Human Resource Officer

<table>
<thead>
<tr>
<th>Full Qualification Programmes</th>
<th>Providers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Graduate Diploma in Human Capital Management</td>
<td>Singapore University of Social Sciences</td>
</tr>
<tr>
<td>HR Graduate Certification</td>
<td>SMU Academy</td>
</tr>
<tr>
<td>Graduate Certificate in Human Capital Management</td>
<td>Singapore University of Social Sciences</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Technical Skills and Competencies (TSC)</th>
<th>Modular Programmes</th>
<th>Providers</th>
</tr>
</thead>
<tbody>
<tr>
<td>Category</td>
<td>Title</td>
<td>Providers</td>
</tr>
<tr>
<td>Business Acumen</td>
<td>HR Leaders Programme</td>
<td>Human Capital Leadership Institute</td>
</tr>
<tr>
<td>Human Resource Policies and Legislation Framework Management</td>
<td>Employment Law, Policy and Ethics</td>
<td>Singapore University of Social Sciences</td>
</tr>
<tr>
<td></td>
<td>Develop human resource policy framework</td>
<td>Human Capital (Singapore) Pte Ltd</td>
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<tr>
<td></td>
<td>Develop Human Resource Policy Framework</td>
<td>Singapore National Employers Federation</td>
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<tr>
<td>Human Resource Practices Implementation</td>
<td>Human Capital Strategy and Business Partnering</td>
<td>Singapore University of Social Sciences</td>
</tr>
<tr>
<td>Human Resource Strategy Formulation</td>
<td>Strategic HR</td>
<td>SMU Academy</td>
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<tr>
<td></td>
<td>Create human resource strategies aligned with business needs</td>
<td>Human Capital (Singapore) Pte Ltd</td>
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<tr>
<td>Organisational Change Management</td>
<td>HR Leaders Programme</td>
<td>Human Capital Leadership Institute</td>
</tr>
<tr>
<td>Strategic Workforce Planning</td>
<td>Talent Acquisition</td>
<td>SMU Academy</td>
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<tr>
<td>Workforce Engagement</td>
<td>Develop strategies for managing diversity</td>
<td>Human Capital (Singapore) Pte Ltd</td>
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<tr>
<td>Employee Communication Management</td>
<td>Employee Engagement</td>
<td>NTUC LearningHub Pte Ltd</td>
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<td>Total Rewards Philosophy Development</td>
<td>Total Rewards Strategy</td>
<td>Singapore University of Social Sciences</td>
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<tr>
<td>Career Framework Design</td>
<td>Managing Talent II : Performance &amp; Development</td>
<td>Singapore University of Social Sciences</td>
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<tr>
<td>Leadership Development</td>
<td>Leadership and Change Management</td>
<td>Singapore University of Social Sciences</td>
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<tr>
<td>Performance Management</td>
<td>Performance Evaluation and Management</td>
<td>SMU Academy</td>
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<td></td>
<td>Managing Talent II : Performance &amp; Development</td>
<td>Singapore University of Social Sciences</td>
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<tr>
<td></td>
<td>Implement performance management programme</td>
<td>Human Capital (Singapore) Pte Ltd</td>
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<td>Implement performance management programme</td>
<td>Singapore National Employers Federation</td>
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<tr>
<td>Succession Planning</td>
<td>Talent Management and Succession Planning</td>
<td>SMU Academy</td>
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<tr>
<td></td>
<td>Managing Talent I : Acquisition &amp; Retention</td>
<td>Singapore University of Social Sciences</td>
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<tr>
<td></td>
<td>Develop a framework and strategies for succession management</td>
<td>Human Capital (Singapore) Pte Ltd</td>
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<td></td>
<td>Develop a framework and strategies for succession management</td>
<td>Singapore National Employers Federation</td>
</tr>
<tr>
<td>Talent Management</td>
<td>Talent Management and Succession Planning</td>
<td>SMU Academy</td>
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<td>Develop strategies for talent management</td>
<td>Human Capital (Singapore) Pte Ltd</td>
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<tr>
<td></td>
<td>Develop strategies for talent management (Blended)</td>
<td>Human Capital (Singapore) Pte Ltd</td>
</tr>
<tr>
<td></td>
<td>Develop strategies for talent management</td>
<td>Singapore National Employers Federation</td>
</tr>
</tbody>
</table>

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (v) (c) - View the Training Programmes for Generic Skills and Competencies (GSCs). Click this link to access the section.

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