<table>
<thead>
<tr>
<th>TSC Category</th>
<th>Business Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>TSC</td>
<td>Organisational Planning and Target Setting</td>
</tr>
<tr>
<td>TSC Description</td>
<td>Identify and prioritise strategic needs of the organisation to determine key performance indicators to achieve established goals</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>TSC Proficiency Description</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>PTP-PNI-4006-1.1</td>
<td>PTP-PNI-5006-1.1</td>
<td>PTP-PNI-6006-1.1</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Manage, review and evaluate organisational target setting to develop solutions, provide feedback, close gaps and recommend improvements in achieving key performance indicators and desired target levels</td>
<td>Review background of the business functions and determine functional objectives and priorities to establish key performance indicators in achieving desired goals and targets</td>
<td>Identify and prioritise strategic needs, charter and set organisational directions to establish desired goals, targets and performance levels</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Knowledge**
- Strategic objectives of organisation
- Types of functional performance drivers
- Objectives of strategic plans
- Means of setting and cascading functional goals and targets
- Types of strategic risks
- Strategic objectives of organisation
- Types of functional performance drivers
- Objectives of strategic plans
- Means of setting and cascading functional goals and targets
- Types of strategic risks
- Organisational objectives and business strategies
- Strategic objectives of the organisation
- Performance drivers of the organisation
- Objectives of strategic plans
- Means of setting and cascading organisational goals and targets
- Strategic risks
- Organisational objectives and business strategies
- Organisational vision, mission and values

**Abilities**
- Identify strategic needs of the organisation to enhance functional performance
- Align team targets with functional plans to support achievement of strategic needs of the organisation and functions
- Review and refine team targets for endorsement purposes
- Analyse impact of internal and external influencing factors on organisational strategies and policies
- Identify strategic needs of the organisation to enhance functional performance
- Establish functional plans that contribute to organisational strategies
- Set organisational directions, goals and targets to contribute to organisational strategies
- Establish alignment of organisational strategies and targets with organisational vision, mission and values to support achievement of strategic needs of the organisation
- Communicate to relevant stakeholders on the alignment of...
| organisational strategies and targets with organisational vision, mission and values |  |  |  |  |