Skills Framework for Sea Transport
Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

<table>
<thead>
<tr>
<th>Port</th>
<th>Job Role:</th>
<th>Port Operations Manager</th>
</tr>
</thead>
<tbody>
<tr>
<td>Full Qualification Programmes</td>
<td>Providers</td>
<td></td>
</tr>
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</table>

### Technical Skills and Competencies (TSC)

<table>
<thead>
<tr>
<th>Category</th>
<th>Title</th>
<th>Proficiency Level</th>
<th>Modular Programmes</th>
<th>Providers</th>
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<tbody>
<tr>
<td><strong>Business Finance</strong></td>
<td>Budgeting</td>
<td>5</td>
<td>NICF-Finance for IT Managers</td>
<td>National University of Singapore</td>
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<td></td>
<td>Financial Analysis</td>
<td>5</td>
<td>NICF-Finance for IT Managers</td>
<td>National University of Singapore</td>
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<td>Financial Management</td>
<td>5</td>
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<td>National University of Singapore</td>
</tr>
<tr>
<td></td>
<td>Evaluate and Interpret Financial Reports</td>
<td></td>
<td></td>
<td>Singapore National Employers' Federation</td>
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<tr>
<td><strong>Enterprise Risk Management</strong></td>
<td>Risk Compliance and Governance</td>
<td>5</td>
<td>NIC-F-Risk and Compliance Management</td>
<td>National University of Singapore</td>
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<tr>
<td><strong>Human Resources</strong></td>
<td>Employee Relations</td>
<td>5</td>
<td>Develop and Evaluate a Framework for Managing Conflict, Grievances and Disputes</td>
<td>Human Capital (Singapore) Pte Ltd</td>
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<td></td>
<td>Manpower Planning</td>
<td>3</td>
<td>Conduct Competency-based Interview and Make Hiring Decision</td>
<td>Center for Competency-Based Learning and Development Pte Ltd</td>
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<td></td>
<td>Plan and Conduct Interviews to Facilitate Hiring Decisions</td>
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<td></td>
<td>Singapore National Employers Federation</td>
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<tr>
<td></td>
<td>Conduct Interview and Make Hiring Decisions</td>
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<tr>
<td><strong>Strategic Planning</strong></td>
<td>Innovation</td>
<td>5</td>
<td>Business Driven Enterprise Architecture: Integrated Approach from Business Strategy to Implementation</td>
<td>National University of Singapore</td>
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<td></td>
<td>Innovating for Organisational Success</td>
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<td>Singapore National Employers Federation</td>
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<td></td>
<td>Leading Strategy into Action</td>
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<td>ODE Consulting Pte Ltd</td>
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</tbody>
</table>

For Generic Skills and Competencies (GSCs) programme listing, please refer to Section (vi) (c) - View the Training Programmes for GSCs. Or click this [link](#) to view the GSCs Programme Listing.