

## Skills Framework for Social Service

Programmes that broaden or deepen specific skills and knowledge for the various job roles in the sector

Social Work **Job Role:**  
Social Work Associate

Full Qualification Programmes	Providers
Specialist Diploma in Applied Drama & Psychology	Singapore Polytechnic

Technical Skills and Competencies (TSC)			Modular Programmes	Providers
Category	Title	Proficiency Level		
Group Work	Group Work Intervention	2	Elements of Drama	Singapore Polytechnic
			Facilitation Practices	Singapore Polytechnic
			Working through Process	Singapore Polytechnic
Professional Practice	Collaborative Practices Across Disciplines and Sectors	2	Introduction to Behavioural Insights	Temasek Polytechnic
	Diversity Awareness and Management	2	Collaborative Playbuilding	Singapore Polytechnic
			Community in Context	Singapore Polytechnic
			Current Issues and Trends in Human Development	Singapore Polytechnic
			Working through Process	Singapore Polytechnic
	Ethics, Values and Legislation	2	Collaborative Playbuilding	Singapore Polytechnic
			Community in Context	Singapore Polytechnic
			Current Issues and Trends in Human Development	Singapore Polytechnic
			Facilitation Practices	Singapore Polytechnic
			Working through Process	Singapore Polytechnic
			Analysing Data on Human Behaviour	Temasek Polytechnic
			Basic Counselling Skills and Practice	Temasek Polytechnic
	Reflexive Practice	2	Collaborative Playbuilding	Singapore Polytechnic
			Community in Context	Singapore Polytechnic
			Current Issues and Trends in Human Development	Singapore Polytechnic
			Elements of Drama	Singapore Polytechnic

			Facilitation Practices	Singapore Polytechnic
			Working through Process	Singapore Polytechnic
	Stakeholder Management	2	Managing Individuals with Attention Deficit Hyperactivity Disorder (ADHD) and Autism Spectrum Disorder (ASD) for Caregivers and Mainstream Educators	Temasek Polytechnic
	Trends Evaluation and Application	2	Community in Context	Singapore Polytechnic
			Current Issues and Trends in Human Development	Singapore Polytechnic
Programme Development and Implementation	Social Service Programme Development	2	Introduction to Behavioural Insights	Temasek Polytechnic
			Managing Individuals with Attention Deficit Hyperactivity Disorder (ADHD) and Autism Spectrum Disorder (ASD) for Caregivers and Mainstream Educators	Temasek Polytechnic
	Social Service Programme Evaluation	2	Introduction to Behavioural Insights	Temasek Polytechnic
			Analysing Data on Human Behaviour	Temasek Polytechnic
	Social Service Programme Implementation	2	Collaborative Playbuilding	Singapore Polytechnic
			Community in Context	Singapore Polytechnic
			Current Issues and Trends in Human Development	Singapore Polytechnic
			Elements of Drama	Singapore Polytechnic
			Facilitation Practices	Singapore Polytechnic
			Working through Process	Singapore Polytechnic
Introduction to Behavioural Insights			Singapore Polytechnic	
Managing Individuals with Attention Deficit Hyperactivity Disorder (ADHD) and Autism Spectrum Disorder (ASD) for Caregivers and Mainstream Educators			Temasek Polytechnic	

Generic Skills and Competencies (GSC)		Modular Programmes	Providers
Title	Proficiency Level		
		Project a Positive and Professional Image (Impress Like a Pro)	Beacon Consulting Pte Ltd
		UP! Your Service: Achieving Superior Service (Version B)	Capelle Academy Pte Ltd
		Winning Service (Version B)	Capelle Academy Pte Ltd
		Workplace Training for Project a Positive and Professional Image	Caretech168 LLP
		Project a Positive and Professional Image	DSI Academy Pte Ltd
		WSQ Project a Positive and Professional Image	Eagle Infotech Consultants Pte Ltd
		Project a Positive and Professional Image (SVCF-CS-102C-1)	Eben Consultants (Far East) Pte Ltd
		Communicate & Relate Effectively at the Workplace	E-Square Communication and Management Training Consultancy
		Effective Customer Service Skills (Module 1)	Impact Management Seminars Pte Ltd
		3 Secrets to Establish Confidence and Professionalism	Impact Management Seminars Pte Ltd
		ES WSQ Effective Interaction & Relationship Management (Operational)	Integrated Learning Systems Pte Ltd

Communication	Basic	Project a Positive and Professional Image	Kaplan Professional
		ES-IP-101G-1 Communicate & Relate Effectively at the Workplace	Kaplan Professional
		WSQ Workplace Training for "Project A Positive & Professional Image"	Leacov Singapore Pte Ltd
		Communicate and Relate Effectively at the Workplace	Lighthouse Global Training and Consultancy Pte Ltd
		Communicate and Negotiate Effectively at the Workplace (Operations)	Mendaki Social Enterprise Network Singapore Pte Ltd
		Communicate and Relate Effectively at the Workplace	Mendaki Social Enterprise Network Singapore Pte Ltd
		ES-IP-101G-1 Communicate and Relate Effectively at the Workplace	NATC Institute Pte Ltd
		WSQ Project a Positive and Professional Image	NTUC Learning Hub Pte Ltd
		Communicate and Relate Effectively at the Workplace (ES-IP-101G-1)	NTUC LearningHub Pte Ltd
		Communicate and Relate Effectively at the Workplace	PSB Corporation Pte Ltd
		Extra Mile Professionalism	ROHEI Corporation Pte Ltd
		Communicate and Relate Effectively at the Workplace	RSVP PROGUIDE PTE. LTD.
		Project a Positive and Professional Image	Service Quality Centre Pte Ltd
		Communicate and Relate Effectively at the Workplace	Service Quality Centre Pte Ltd
		Deliver Personalised Service	Singapore Institute of Hospitality
		Project a Positive and Professional Image	Singapore Institute of Retail Studies
		Project a Positive and Professional Image	Singapore National Employers Federation
		Communicate and Relate Effectively at the Workplace	Singapore National Employers Federation
		Communicate and Relate Effectively at the Workplace	SSA Consulting Group Pte Ltd
		Project a Positive and Professional Image	Studyworks Pte Ltd
		Communicate and Relate Effectively at the Workplace	The National University of Singapore Society
		Project a Positive and Professional Image	Training Vision Institute Pte Ltd
		Communicate and Relate Effectively at the Workplace	Training Vision Institute Pte Ltd
		Communicate and Relate Effectively at the Workplace	Trillion Training (S) Pte Ltd
Project a Positive and Professional Image	Xperienz Pte Ltd		
Interpersonal Skills	Basic	WSQ Apply Emotional Competence to Manage Self at the Workplace	Eagle Infotech Consultants Pte Ltd
		Apply Emotional Competence to Manage Self at the Workplace	SSA Consulting Group Pte Ltd
		Apply Emotional Competence to Manage Self	Lighthouse Global Training and Consultancy Pte Ltd
		Apply Emotional Competence to Manage Self at the Workplace	NTUC LearningHub Pte Ltd
		Workplace Training for Contribute to Customer Service over Various Platforms	Caretech168 LLP
		Effective Customer Service Skills (Module 2)	Impact Management Seminars Pte Ltd
		WSQ Workplace Training for "Contribute to Customer Service over Various Platforms"	Leacov Singapore Pte Ltd
		Contribute to Customer Service over Various Platforms	Loyal Reliance Pte Ltd
		Contribute to Customer Service over Various Platforms	Mendaki Social Enterprise Network Singapore Pte Ltd
		Contribute to Customer Service over Various Platforms	ROHEI Corporation Pte Ltd
		Contribute to Customer Service over Various Platforms	Service Quality Centre Pte Ltd
		Provide Value-added Customer Service	Singapore Chinese Chamber Institute of Business
		Working Together for Professional Service	Singapore Institute of Hospitality
		Contribute to Customer Service over Various Platforms	Singapore National Employers Federation
		Contribute to Customer Service over Various Platforms	Training Vision Institute Pte Ltd
		Provide Go-the-Extra-Mile Service	Ascendo Consulting Pte Ltd
		Provide Go-the-Extra-Mile Service (Engage to Delight)	Beacon Consulting Pte Ltd
		Winning Service (Version B)	Capelle Academy Pte Ltd
		UPI Your Service: Achieving Superior Service (Version B)	Capelle Academy Pte Ltd
		Workplace Training for Provide Go-the-Extra-Mile Service	Caretech168 LLP

Service Orientation	Basic	Provide Go-the-Extra-Mile Service	DSI Academy Pte Ltd
		WSQ Provide Go-the-Extra-Mile Service	Eagle Infotech Consultants Pte Ltd
		Provide Go-the-Extra-Mile Service	Eben Consultants (Far East) Pte Ltd
		Provide Go-the-Extra-Mile Service	Eduquest International Institute Pte Ltd
		Effective Customer Service Skills (Module 2)	Impact Management Seminars Pte Ltd
		Provide Go-the-Extra-Mile Service	Kaplan Professional
		WSQ Workplace Training for "Provide Go-the-Extra-Mile Service"	Leacov Singapore Pte Ltd
		Provide Go-the-Extra-Mile Service	Lighthouse Global Training and Consultancy Pte Ltd
		WSQ Provide Go-the-Extra-Mile Service	NTUC Learning Hub Pte Ltd
		WSQ Provide Go-the-Extra-Mile Service powered by Disney Institute	NTUC Learning Hub Pte Ltd
		Extra Mile Professionalism	ROHEI Corporation Pte Ltd
		Provide Go-the-Extra-Mile Service	Service Quality Centre Pte Ltd
		Provide Go-the-Extra-Mile Service	Serviceworks Pte Ltd
		Deliver Personalised Service	Singapore Institute of Hospitality
		Provide Go-the-Extra-Mile Service	Singapore Institute of Retail Studies
		WSQ SE: Provide Go-the-Extra-Mile Service	Singapore National Employers Federation
		Provide Excellent Customer Service	Singapore National Employers Federation
		Provide Go-the-Extra-Mile Service	Studyworks Pte Ltd
		Provide Go-the-Extra-Mile Service	Training Vision Institute Pte Ltd
		Provide Go-the-Extra-Mile Service	Xperienz Pte Ltd
Teamwork	Basic	Work In A Team	AGB Education Centre Pte Ltd
		WSQ Work in a Team.	Eagle Infotech Consultants Pte Ltd
		Work in a Team	Lighthouse Global Training and Consultancy Pte Ltd
		Work in A Team	Mendaki Social Enterprise Network Singapore Pte Ltd
		ES-IP-102G-1 Work In A Team	NATC Institute Pte Ltd
		Work in a Team	NTUC LearningHub Pte Ltd
		Work in a Team	SSA Consulting Group Pte Ltd
		Work in a Team	Trillion Training (S) Pte Ltd
Problem Solving	Basic	Solve Problems and Make Decisions at Operations Level	AGB Education Centre Pte Ltd
		Solve Problems and Make Decisions at Operations Level	Avanta Global Pte Ltd
		Solve Problems and Make Decisions	Capelle Academy Pte Ltd
		ES WSQ Solve Problems and Make Decisions at Operations Level (Level 1)	Civil Service College
		Solve Problems and Make Decisions at Operations Level	Compas Management Consulting Pte Ltd
		WSQ Solve Problems and Make Decisions at Operations Level	Eagle Infotech Consultants Pte Ltd
		Solve Problems and Make Decisions at Operational Level	Eben Consultants (Far East) Pte Ltd
		Solve Problem and Make Decisions at Operations Level	Lighthouse Global Training and Consultancy Pte Ltd
		Solve Problem and Make Decision at Operations Level	Mendaki Social Enterprise Network Singapore Pte Ltd
		ES-ACE-102G-1 Solve Problems and Make Decisions at Operations Level	NATC Institute Pte Ltd
		Solve Problems and Make Decisions at Operations Level (ES-ACE-102G-1)	NTUC LearningHub Pte Ltd
		Solve Problems and Make Decisions at Operations Level	Singapore National Employers Federation
		Solve Problems and Make Decisions at Operations Level	Singapore Polytechnic
		Solve Problems and Make Decisions at Operations Level	SSA Consulting Group Pte Ltd
		Solve Problems and Make Decisions at Operations Level	Trillion Training (S) Pte Ltd