

SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - SENIOR PSYCHOLOGIST		
Sector	Social Service	
Track	Psychology	
Sub-track	Direct Practice	
Occupation	Psychologist	
Job Role	Senior Psychologist	
Job Role Description	<p>The Senior Psychologist provides psychological assessments and interventions for clients within multi-disciplinary settings and manages complex cases with medico-legal and forensic implications. He/She complements services provided by other professionals and ensures psychological services are delivered in accordance to organisational standards.</p> <p>An independent professional with excellent collaborative skills, the Senior Psychologist works in varied settings such as public and private institutions, hospitals, healthcare and voluntary welfare organisations. He provides supervision for junior psychologists and conducts trainings for other professionals and also collaborates with other professionals in the course of his work.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Conduct psychological assessments	Conduct psychological assessments to formulate evidence-based and data-driven hypotheses for challenging cases including medico-legal and/or forensic cases
		Manage challenging cases including medico-legal and/or forensic cases
		Prepare assessment reports for challenging cases including medico-legal and/or forensic cases
		Identify gaps in assessment tools in relation to application in local contexts and determine possible contextualisations
		Deliver case presentations during multi-disciplinary team discussions
	Deliver interventions	Formulate evidence-based and data-driven intervention plans in collaboration with relevant parties for challenging cases including medico-legal and/or forensic cases
		Deliver interventions for challenging cases including medico-legal and/or forensic cases
		Adapt existing interventions for application in local context based on research and trends
		Deliver psychological programmes and services
	Build stakeholder relationships or capacity	Provide psychological expertise to other specialised departments and relevant professionals
		Collaborate with social and healthcare sector professionals to deliver and improve client care and services
	Maintain professional, legal and ethical standards	Assist in the implementation of professional standards in clinical, legal and ethical practices within departments
		Monitor staff adherence to policies and procedures for professional practices
		Assist in development of quality improvement projects to improve client care and services
	Uplift professional practice in psychology	Deliver training programmes as part of continuing professional development
Deliver lectures and workshops for other social and healthcare sector professionals and other organisations		
Implement new psychology services, initiatives and technology based on organisational priorities		
Review models of care and service delivery based on evidence-based practices		

		Conduct research, data collection and analyses		
		Provide supervision to entry-level psychologists, students in Masters and Doctorate programmes and interns		
Skills & Competencies	Technical Skills & Competencies		Generic Skills & Competencies	
	Collaborative Practices Across Disciplines and Sectors	Level 4	Interpersonal Skills	Intermediate
	Diversity Awareness and Management	Level 4	Communication	Intermediate
	Emergency Response and Crisis Management	Level 4	Decision Making	Intermediate
	Ethics, Values and Legislation	Level 4	Service Orientation	Intermediate
	Practice Evaluation	Level 4	Teamwork	Intermediate
	Practice Supervision	Level 4		
	Professional Consultation	Level 4		
	Psychological Assessment	Level 4		
	Psychological Formulation	Level 4		
	Psychological Intervention	Level 4		
	Reflexive Practice	Level 4		
	Report Writing	Level 4		
	Research Data Analysis	Level 4		
	Research Data Collection and Management	Level 4		
	Research Design	Level 4		
	Resilience and Self-Care	Level 4		
	Social Sector Policy Influence	Level 4		
	Stakeholder Management	Level 4		
Trends Evaluation and Application	Level 4			
Programme Listing	For a list of Training Programmes available for the Social Service sector, please visit: www.skillsfuture.sg/skills-framework/social-service			