

<b>SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - SENIOR PRINCIPAL PSYCHOLOGIST</b>		
<b>Sector</b>	<b>Social Service</b>	
<b>Track</b>	<b>Psychology</b>	
<b>Sub-track</b>	<b>Direct Practice</b>	
<b>Occupation</b>	<b>Psychologist</b>	
<b>Job Role</b>	<b>Senior Principal Psychologist</b>	
<b>Job Role Description</b>	<p>The Senior Principal Psychologist leads, develops and implements psychological services in the organisation and in a relevant sector or industry, and also contributes to policy development. He/She provides psychological services within multi-disciplinary settings and manages complex cases with medico-legal and forensic implications. He provides his specialised knowledge and expertise at national and international forums and works in active collaboration with external partners and agencies in the social sector to deliver and improve care and services.</p> <p>An experienced professional with strong leadership, team management and interpersonal skills, the Senior Principal Psychologist works in varied settings such as public and private institutions, hospitals, healthcare and voluntary welfare organisations.</p>	
<b>Critical Work Functions and Key Tasks</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>
	Conduct psychological assessments	Conduct psychological assessments to formulate evidence-based and data-driven hypotheses for clinically complex cases including medico-legal and/or forensic cases
		Manage clinically complex cases including medico-legal and/or forensic cases
		Prepare assessment reports for clinically complex cases including medico-legal and/or forensic cases
		Evaluate the need to adapt existing assessment tools or develop new assessment tools for application in local contexts
		Provide psychological expertise for clinically complex cases during multi-disciplinary team discussions and case conferences
	Deliver interventions	Formulate evidence-based and data-driven intervention plans in collaboration with relevant parties for clinically complex cases including medico-legal and/or forensic cases
		Deliver interventions for clinically complex cases including medico-legal and/or forensic cases
		Adapt new interventions for application in local context based on research and sector trends
		Lead development and evaluation of psychological programmes and services for improvements
	Build stakeholder relationships or capacity	Provide psychological expertise to other organisations, relevant professionals and at national or international projects and conferences
		Collaborate with government agencies, other organisations, the community and international agencies to deliver and improve client care and services
	Maintain professional, legal and ethical standards	Develop implementation frameworks for professional standards in clinical, legal and ethical practices
		Contribute to the development of policies and procedures for professional practices
		Lead quality improvement projects to improve client care and services at the organisation level
Uplift professional practice in psychology	Drive implementation of training programmes and frameworks for professional development of psychologists	
	Contribute psychological perspectives at national and/or international panels or committees	
	Conceptualise new psychology services, initiatives and the use of new and/or emerging technologies based on research and sector trends	

		Lead improvements in models of care and service delivery based on research and emerging sector trends		
		Initiate research studies in collaboration with national or international organisations		
		Provide mentoring and supervision to supervisors, psychologists, students in Masters and Doctorate programmes, interns and other relevant social sector professionals		
<b>Skills &amp; Competencies</b>	<b>Technical Skills &amp; Competencies</b>		<b>Generic Skills &amp; Competencies</b>	
	Collaborative Practices Across Disciplines and Sectors	Level 6	Leadership	Advanced
	Diversity Awareness and Management	Level 6	Developing People	Advanced
	Emergency Response and Crisis Management	Level 6	Interpersonal Skills	Advanced
	Ethics, Values and Legislation	Level 6	Communication	Advanced
	Practice Evaluation	Level 6	Decision Making	Advanced
	Practice Supervision	Level 6		
	Professional Consultation	Level 6		
	Psychological Assessment	Level 6		
	Psychological Formulation	Level 6		
	Psychological Intervention	Level 6		
	Reflexive Practice	Level 6		
	Report Writing	Level 5		
	Research Data Analysis	Level 6		
	Research Data Collection and Management	Level 6		
	Research Design	Level 6		
	Resilience and Self-Care	Level 6		
	Social Sector Policy Influence	Level 6		
Stakeholder Management	Level 6			
Trends Evaluation and Application	Level 6			
<b>Programme Listing</b>	For a list of Training Programmes available for the Social Service sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/social-service">www.skillsfuture.sg/skills-framework/social-service</a>			