

<b>SKILLS FRAMEWORK FOR SOCIAL SERVICE SKILLS MAP - SENIOR RESEARCH PSYCHOLOGIST</b>		
<b>Sector</b>	<b>Social Service</b>	
<b>Track</b>	<b>Psychology</b>	
<b>Sub-track</b>	<b>Research</b>	
<b>Occupation</b>	<b>Researcher</b>	
<b>Job Role</b>	<b>Senior Research Psychologist</b>	
<b>Job Role Description</b>	<p>The Senior Research Psychologist conducts research activities, develops research designs and hypotheses and conducts literature reviews, data collection and data analyses. He/She ensures research is conducted in accordance to ethical standards, drafts funding proposals and research papers and presents findings and posters at national and international conferences. He also guides junior research staff and supports the professional development of research staff.</p> <p>A researcher who can work independently and is meticulous and analytical in his approach, the Senior Research Psychologist works in varied settings such as government ministries, hospitals, healthcare and voluntary welfare organisations (VWOs).</p>	
<b>Critical Work Functions and Key Tasks</b>	<b>Critical Work Functions</b>	<b>Key Tasks</b>
	Conceptualise research studies	Contribute to the conceptualisation of research projects
		Perform literature reviews
		Formulate research hypotheses based on literature reviews
		Develop appropriate research designs
		Determine the appropriate analytical methods for analysing the data to be collected
		Propose measures to monitor research designs for adherence to ethical standards
		Draft research funding proposals
	Perform data collection and management	Develop data collection methods for research projects
		Adapt appropriate measurement tools for application in local context
		Oversee engagement of participants for recruitment into research studies
		Conduct data collection
		Manage datasets in a research study
		Monitor adherence to policies governing participant recruitment, debrief and data management
	Conduct data analysis	Supervise research team in the preparation of datasets for analysis
		Guide the research team in data analyses
Interpret research findings to determine if the findings support the research hypothesis		
Contribute to scientific knowledge in area of specialisation	Draft research papers for submission to publications and/or conferences	
	Present research findings and posters at conferences at national and international level	

		Recommend applications of research findings		
	Uplift research in the sector	Identify professional development opportunities for research staff within team		
		Deliver presentations for professional sharing sessions within the organisation		
		Guide junior researchers and students in Masters programmes		
<b>Skills &amp; Competencies</b>	<b>Technical Skills &amp; Competencies</b>		<b>Generic Skills &amp; Competencies</b>	
	Collaborative Practices Across Disciplines and Sectors	Level 4	Sense Making	Intermediate
	Diversity Awareness and Management	Level 4	Problem Solving	Intermediate
	Ethics, Values and Legislation	Level 4	Computational Thinking	Intermediate
	Research Data Analysis	Level 4	Teamwork	Intermediate
	Research Data Collection and Management	Level 4	Communication	Intermediate
	Research Design	Level 4		
	Research Findings Communication	Level 4		
	Research into Professional Practice Translation	Level 4		
	Social Sector Policy Influence	Level 4		
	Stakeholder Management	Level 4		
	Trends Evaluation and Application	Level 4		
<b>Programme Listing</b>	For a list of Training Programmes available for the Social Service sector, please visit: <a href="http://www.skillsfuture.sg/skills-framework/social-service">www.skillsfuture.sg/skills-framework/social-service</a>			