

**SKILLS FRAMEWORK FOR SOCIAL SERVICE
SKILLS MAP - PRINCIPAL RESEARCH PSYCHOLOGIST**

Sector	Social Service	
Track	Psychology	
Sub-track	Research	
Occupation	Researcher	
Job Role	Principal Research Psychologist	
Job Role Description	<p>The Principal Research Psychologist leads research teams and is responsible for conceptualising research programmes, planning and managing data collection, conducting analyses and data management across programmes. He/She supervises junior research staff and manages the professional development of research staff. He works in collaboration with professionals from direct practice to review applications of research findings to improve care services.</p> <p>An experienced researcher with good team management, project management and coordination skills, the Principal Research Psychologist works in varied settings such as government ministries, hospitals, healthcare and voluntary welfare organisations.</p>	
Critical Work Functions and Key Tasks	Critical Work Functions	Key Tasks
	Conceptualise research studies	Lead the conceptualisation of research programmes at the organisational level
		Provide direction and advice on literature reviews
		Formulate research hypotheses based on identified policy and/or care gaps for research programmes
		Provide direction for research designs taking into account organisational priorities and constraints
		Provide direction for appropriateness of the analytical methods for analysing the data to be collected
		Determine adherence to ethical standards in research design
		Refine research funding proposals
	Perform data collection and management	Provide direction for data collection methods for research and pilot projects
		Evaluate appropriateness of measurement tools for application in local context
		Develop participant recruitment strategies for research projects
		Provide directions for research data collection
		Manage datasets across the different research studies that are part of a research project
		Implement policies governing participant recruitment, participation, debrief and data management
	Conduct data analysis	Oversee preparation of datasets for analysis
		Provide direction for data analyses
Identify the implications of the research findings		
Contribute to scientific knowledge in area of specialisation	Provide direction for drafting research papers	
	Present research findings and posters at national and international conferences	

		Collaborate with government agencies, external organisations and community stakeholders to translate research findings into applications		
		Collaborate with social service and healthcare professionals to implement research findings into direct practice		
	Uplift research in the sector	Develop professional development plans for research staff within the research team		
		Deliver presentations for professional sharing sessions within the organisation		
		Mentor junior researchers and students in Masters and Doctorate programmes		
Skills & Competencies	Technical Skills & Competencies		Generic Skills & Competencies	
	Collaborative Practices Across Disciplines and Sectors	Level 5	Leadership	Advanced
	Diversity Awareness and Management	Level 5	Resource Management	Advanced
	Ethics, Values and Legislation	Level 5	Communication	Advanced
	Research Data Analysis	Level 5	Developing People	Advanced
	Research Data Collection and Management	Level 5	Problem Solving	Advanced
	Research Design	Level 5		
	Research Findings Communication	Level 5		
	Research into Professional Practice Translation	Level 5		
	Social Sector Policy Influence	Level 5		
	Stakeholder Management	Level 5		
	Trends Evaluation and Application	Level 5		
Programme Listing	For a list of Training Programmes available for the Social Service sector, please visit: www.skillsfuture.sg/skills-framework/social-service			