<table>
<thead>
<tr>
<th>TSC Category</th>
<th>Group Work</th>
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<tbody>
<tr>
<td>TSC</td>
<td>Group Work Assessment and Planning</td>
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<tr>
<td>TSC Description</td>
<td>Perform client assessments, develop and plan group work processes and specialised intervention strategies to achieve effective outcomes</td>
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<tr>
<th>TSC Proficiency Description</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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<tr>
<td></td>
<td>SSC-PPR-2004-1.1</td>
<td>SSC-PPR-2004-1.1</td>
<td>SSC-PPR-4004-1.1</td>
<td>SSC-PPR-5004-1.1</td>
<td>SSC-PPR-6004-1.1</td>
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<tr>
<td></td>
<td>Support client assessments, develop and plan group work processes and specialised intervention strategies</td>
<td>Perform client assessments, develop and plan group work processes and specialised intervention strategies</td>
<td>Lead client assessments and adapt group work processes and specialised intervention strategies</td>
<td>Drive client assessments and efforts to create new group work processes and specialised intervention strategies</td>
<td>Influence the development and planning of group work processes and specialised intervention strategies</td>
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**Knowledge**
- Client needs and requirements for group work
- Understanding of assessment methods
- Organisational and sector protocols for planning group work
- Principles and guidelines of effective group work planning
- Types of group work
- Impact of client needs on group work planning
- Theories and techniques for planning and practising group work
- Clinical skills in areas of practice
- Principles of group dynamics, group formation and group conflict management
- Assessment principles, methods and frameworks
- Criteria for assessment of group appropriateness
- Risk factors impacting group work
- Complex client needs
- Types of group work for clients with complex needs
- Strategies for formulating group work
- Expert knowledge and experience in relevant area of practice
- Standards for guiding development of group work
- Community stakeholders and resources for group work
- Emerging trends and best practices in group work and intervention strategies
- Strategic planning models and processes related to group work planning
- National stakeholders and resources for group work
- Emerging trends and best practices in group work and intervention strategies

**Abilities**
- Conduct screenings of clients for suitability of group work
- Identify needs of clients and range of group activities
- Identify factors that may impact group work activities
- Identify appropriate approaches to address the needs of clients
- Assist in administrative procedures in the planning of group work
- Assess needs of clients and their suitability for group work
- Assess dynamics and patterns of group behaviour
- Plan group work programmes, psycho-education and support groups
- Identify potential issues, risks and conflicts that may impact group work
- Implement key principles of effective group work development and planning
- Plan group work for client groups with complex needs
- Adapt group work approaches for different groups and settings
- Review group work outcomes
- Supervise social service sector professionals in applying group dynamics and processes in planning
- Drive group work processes that meet the organisations, communities and/or sector’s needs
- Integrate best practices into group work
- Develop new group work processes
- Strategise design and execution of group work plans
- Translate insights from group dynamics of clients or support groups to formulate group work outcomes
- Steer strategic initiatives relating to group work for alignment to sector and/or organisational strategies
- Mobilise relevant stakeholders, networks and resources to support the planning of group work
- Co-create solutions with multi-disciplinary teams
- Provide consultations on the development and planning of group work

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<th>Action</th>
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<tr>
<td>• Articulate group work outcomes</td>
<td>• Mobilise resources within community to enable group work</td>
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<td>• Supervise the development and planning of group work</td>
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