

**SKILLS FRAMEWORK FOR SOCIAL SERVICE
TECHNICAL SKILLS & COMPETENCIES (TSC) REFERENCE DOCUMENT**

TSC Category	Research Practice					
TSC	Research into Professional Practice Translation					
TSC Description	Review findings from research studies, formulate recommendations to inform gaps in policies, research and professional practice and translate research results into professional practices					
TSC Proficiency Description	Level 1	Level 2	Level 3	Level 4	Level 5	Level 6
			SSC-RND-3017-1.1	SSC-RND-4017-1.1	SSC-RND-5017-1.1	SSC-RND-6017-1.1
			Review findings from research studies and identify potential implications on professional practices, taking into account practice implications and previous research findings	Integrate findings from research and formulate potential recommendations to address gaps in professional practices with guidance	Formulate recommendations based on research findings to inform on identified gaps in policies, research and professional practices and support implementation of recommendations within the organisation	Drive translation of research outcomes into recommendations to address gaps in policies, professional practices and provision of services
Knowledge			<ul style="list-style-type: none"> • Critical thinking and appraisal skills in the context of current literature that are relevant to the topics of inquiry • Basic statistical analyses appropriate for relevant studies • Research concepts and methodologies • Implications of relevant research findings on professional practice • Previous research done and their impact on current research parameters and methodologies • Programme evaluation and research evaluation frameworks 	<ul style="list-style-type: none"> • Advanced statistical analyses appropriate for relevant studies • Implications of research on programmes, policies and practices • Social, cultural and political contexts and their impact on research findings and recommendations 	<ul style="list-style-type: none"> • Implications of transdisciplinary research, programmes, policies, and practices • Policy and practice frameworks relevant to professional practices • Considerations to the interplay between various transdisciplinary theories 	<ul style="list-style-type: none"> • Implication of transdisciplinary research, programmes, policies, and practices for integration • Relevant policy and practice frameworks at the sector and national levels • Current trends or debates in professional practices and the provision of social, healthcare or educational services • Legislation, standards and guidelines relevant to area of expertise

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<p>Abilities</p>			<ul style="list-style-type: none"> • Conduct critical appraisal of scientific evidence in relevant areas • Interpret results of research studies and derive suitable findings, implications and limitations • Support the implementation of new services and improvement of existing services based on research findings • Support evaluation of practice outcomes after translation of research findings into practice 	<ul style="list-style-type: none"> • Perform systematic reviews of relevant studies • Integrate appropriate conceptual, policy, and practice implications from research findings • Assist in crafting appropriate research publications and policy papers to disseminate research findings and potential applications • Support the implementation of new professional practices and improvement of existing services based on research findings • Conduct evaluation of programme outcomes after translation into practice 	<ul style="list-style-type: none"> • Interpret results of research programmes and integrate findings into recommendations • Integrate appropriate conceptual, research, policy, and practice implications of research findings to formulate recommendations • Develop appropriate research outputs and policy papers to disseminate research findings and potential applications • Deliver research outputs and policy papers at appropriate platforms to disseminate research findings and potential applications • Analyse relevant research findings to inform on policy gaps and recommendations • Guide the conceptualisation and implementation of new services or improve existing services based on research findings • Guide evaluation of programme outcomes after translation into practice 	<ul style="list-style-type: none"> • Interpret results of research programmes and assess relevance of integrating results with findings from similar programmes across sectors • Integrate appropriate conceptual, research, policy, and/or practice implications of the research findings across sectors • Drive the development and delivery of high-impact research • Strategise development of new services and improvement of existing services based on research outcomes to meet organisation's and sector's needs • Analyse and identify gaps in government policies related to areas of research interests, based on research findings • Contribute to strategic leadership planning of the organisation
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