<table>
<thead>
<tr>
<th>TSC Category</th>
<th>Floristry</th>
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<tbody>
<tr>
<td>TSC</td>
<td>Flower Harvesting and Handling</td>
</tr>
<tr>
<td>TSC Description</td>
<td>Harvest flowers and foliage in a nursery for sale or use in a project</td>
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<thead>
<tr>
<th>TSC Proficiency Description</th>
<th>Level 1</th>
<th>Level 2</th>
<th>Level 3</th>
<th>Level 4</th>
<th>Level 5</th>
<th>Level 6</th>
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<tbody>
<tr>
<td></td>
<td>LNS-GNM-2010-1.1</td>
<td>LNS-GNM-3010-1.1</td>
<td>LNS-GNM-4010-1.1</td>
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<tr>
<td>Harvest, handle and prepare flowers and foliage for transportation in accordance with specifications and requirements</td>
<td>Supervise the harvesting, handling and preparation of flowers and foliage for transportation to ensure grade and condition meets specifications and requirements</td>
<td>Plan the resources and verify the guidelines for harvesting and post-harvesting activities of flowers and foliage to meet specifications and requirements</td>
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**Knowledge**

- Tools and equipment for harvesting and handling of flowers and foliage
- Flower and foliage types and their required growth and culture
- Maturity stages of a variety of flowers
- Flower handling methods and procedures
- Grading of quality of flowers and foliage based on characteristics
- Materials for packaging
- Methods of transportation of flowers and foliage
- Types of treatments and coatings
- Personal protective Equipment (PPE) required for flower handling and harvesting
- Relevant workplace safety and health (WSH) guidelines
- Life cycles of flowers and foliage
- Environmental factors and their effects on flowers and foliage
- Flower harvesting and handling methods and procedures
- Hazards and risks in flower harvesting and handling
- Quality assurance requirements in relation to the harvested flowers and foliage
- Methods of storing harvest prior to dispatch
- Management of resources
- Personal protective Equipment (PPE) required for flower handling and harvesting
- Relevant workplace safety and health (WSH) guidelines
- Management plans for harvesting and post-harvest activities
- Factors that impact harvesting and post-harvesting activities
- Harvesting and handling requirements of different types of flowers
- Impact of risks and plan deviations on the harvesting of flowers and foliage and post-harvest activities
- Quality assurance requirements in relation to the harvested flowers and foliage
- Resource Management
- Personal protective Equipment (PPE) required for flower handling and harvesting
- Relevant workplace safety and health (WSH) guidelines

**Abilities**

- Select tools and equipment for harvesting flowers and foliage
- Check readiness of flowers and foliage for harvest against established characteristics
- Introduce harvesting activities in accordance with production specifications
- Establish the availability of resources required to carry out harvesting activities
- Plan the schedules for the harvesting of flowers and foliage and post-harvest activities in accordance with requirements
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<tr>
<td><strong>SKILLS FRAMEWORK FOR LANDSCAPE</strong>&lt;br&gt;TECHNICAL SKILLS AND COMPETENCIES (TSC) REFERENCE</td>
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<td><strong>• Confirm the desired characteristics of flowers and foliage is in accordance with established industry and market requirements</strong>&lt;br&gt;• Utilise tools and equipment in accordance with instructions&lt;br&gt;• Harvest and pack flowers and foliage without causing damage from cutting, stacking, environmental and other conditions&lt;br&gt;• Transport cut flowers to a preparation and grading area&lt;br&gt;• Grade and label flowers and foliage stock to meet requirements&lt;br&gt;• Sort flowers and foliage in accordance with species and established standards&lt;br&gt;• Apply treatments and coatings to flowers and foliage where applicable&lt;br&gt;• Store flowers and foliage for ease of accessibility and maximisation of conditions that would maintain storage life&lt;br&gt;• Provide report assessment of harvest to supervisor&lt;br&gt;• Adhere to relevant WSH guidelines in flower harvesting and handling</td>
<td><strong>• Verify that flowers and foliage meet specifications and take appropriate actions on those that do not</strong>&lt;br&gt;• Verify tools and equipment to be used for harvesting activities are correct and in working condition&lt;br&gt;• Monitor that the harvested flowers and foliage are handled in a way which maintains quality and prevents damage&lt;br&gt;• Establish the grading and condition requirements for various flowers and foliage&lt;br&gt;• Establish storage requirements and guidelines for flowers and foliage that requires storage prior to dispatch&lt;br&gt;• Inspect that the flowers and foliage are stored in accordance with specifications and guidelines&lt;br&gt;• Review the post-harvest treatments being applied are in accordance with procedures and requirements&lt;br&gt;• Identify effects of environmental factors and/or incorrect post-harvest treatments to implement necessary remedies&lt;br&gt;• Review reports provided that they are accurate and complete as required by legislation and guidelines&lt;br&gt;• Adhere to relevant WSH guidelines in flower harvesting and handling</td>
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