The Career Map serves as a reference to reflect the available job roles and possible career pathways in the Engineering Services sector, which may vary depending on each company’s structure and business context. The career progression pathways would depend on individual performance, capability, experience, aspiration, as well as company needs.

Legend

- Vertical Progression
- Lateral progression within same functional area/cross functional area

*Prior to progression to Director (Engineering), individuals should have exposure to Project Development, Engineering Procurement, Engineering Design, Engineering Construction and Commissioning tracks.